

St. Paul's Evangelical Lutheran Church Council
Meeting Minutes – Oct 20, 2021, 6:30 pm

Present: Belinda Josephson, Ann Joudrey, Karen Field, Wilfred Feener, Andre Brideau, Marshall Robar, Helen Sarty, Sarah vanderWal, David Zwicker, Rev Paul, Cedric and Judy Garber

1. Call to Order by Belinda **Opening Prayer & Scripture reading by Sarah**

2. Approval of Oct Agenda – Motion to approve by Karen, seconded by Ann

3. Approval of June Minutes: Motion to approve by Sarah; seconded by Ann

4. Financial Report: Andre moved adoption of his reports sent via email, seconded by David
Motion Passed

A significant decrease in offerings for the month of September, partially due to losing a few monthly contributors. Also, expense of \$4,526.12 due to asbestos removal during the month of September.

A lengthy discussion on how our Council approaches financial concerns and how to survive from these situations - have more faith in God.

Andre brought forward the option to 'Sponsor a Child' at cost of \$450.00 - where to find the funds to cover this request. Andre will prepare and propose sponsorship of this request to the Congregation at Sunday's church service, due in November.

Andre moved the adoption of his report; seconded by David. Motion Passed

5. Pastor's Report: Rev. Paul's report was accepted as sent via email.

Paul's Request re: Update of Teams and their Responsibilities: Work in progress. Paul is hoping to add new members to each Team.

6. Old Business:

a. COVID 19 Update:

COVID restrictions will be relatively the same, following the NS government guidelines. Our Church will keep the 'status quo'. Decision was made to keep the ropes in place for now. Vaccination checks will be done for Church groups and/or events.

Firemen's Band Concert on Sunday, Oct 17th, no ropes to be removed. Rev Paul will be in contact with the Band's Director.

b. Update re: Church Plumbing & Electrical Repairs:

Plumbing - Work was completed on Oct 20th with exception of some new thermostats (Anthony's Plumbing). The hot water tank needs to be replaced (leaking each day).

Marshall made the motion to replace our hot water tank (up to \$3,000) from electric to oil-fired, asap; seconded by Helen
Motion Passed

Electrical - Oickle's Electrical started their work on Oct 20th. It has been already noticed that our lighting is 70% better, with what has been completed to date. It will be mentioned in Church that some of the older lights are still usable and could be given to Congregation members upon request.

c. Survey - This document will be rewritten and sent to Congregation very soon.

7. Correspondence:

Letter received from Eastern Synod - A reminder that they still need our support and an increase in Benevolence for 2022 would be appreciated.

8. Ministry "Team" Reports:

a. Property: Work in progress.

b. Worship and Praise: Sarah Wentzell is not interested in joining our music program. More video music will be looked into as well as more Service planning (Suzanne J.). There are plans to have 2 Services at Christmas, 4 and 8 pm.

c. Stewardship: Ann reported that this Team works well together. They plan to meet in early November. They continue to do schedules for both Office and Counting coverage.

d. Fellowship: Helen will contact Judy Wile regarding a meeting.
A Pumpkin carving event is planned for Sat, Oct 30th.

e. Learning: Next meeting is Nov 3rd. Highest praise expressed for students Madi and Brooke. Virginia is trying to recruit Sunday School teachers. S.School started on Oct 17th. No snacks will be provided.

Shoeboxes or Donations will be accepted - due on November 14th.

f. Technology: The Church computer just died (not working well).

Motion made by Andre to replace the old laptop (\$1,000); seconded by Ann

Motion Passed

It was noted that most Team meetings occur during the day. Additional people might join Teams if meetings could be held in the evening, via Zoom perhaps. More discussions to be held.

9. New Business:

a. Oct 30th Pumpkin Carving - 1:30 to 4 pm. A great idea from Julie Ramey. Hopefully, the weather cooperates and this event can take place outside. Vaccination checks will need to be recorded if event takes place inside our Church Hall.

b. Financial ADHOC Ctte: Meeting held on Oct 13th. Andre presented conclusions.

Office Adm (Sheena) - to receive a pay increase of \$1.00/hr as of January 1/22. She will take an accounting course upon her return and receive an additional \$1.00/hr increase = \$17.00/hour.

Custodian - Changes going forward per CRA requirements. The contract will be reviewed on a yearly basis, advertised for 1-year term - January 1 to December 31, at \$12.95/hour, for a 10 hour/week. For extra hours over 10 hours/week, a bill to be given to our Church. Review of duties of present position: Break open duties - Contract certain duties such as mowing and/or snow plowing, over 10/hour week.

Organist - David will be charged a minimal fee each month for use of our choir room for his private music lessons. Salary kept at present level on temporary basis but will decrease 10% as of Nov 1st/21, because there is no Choir practice and no 3 pm Services on Sunday (Nursing Homes), due to COVID.

c. Membership List: Tabled

10. Closing Prayer by Rev Paul

Next meeting: Sunday, Nov 14 at 11:15 am

Sunday, Dec 12 at 11;15 am

Respectfully submitted Judy Garber, Secretary

Approved: