

**St. Paul's Evangelical Lutheran Church Council  
Meeting Minutes – Nov 13, 2022 @ 11:15**

**Present:** Karen Field, Andre Brideau, Marshall Robar, Helen Sarty, Betsy Jensen, Judy Garber, Ann Joudrey, Peter Oickle, Rev Paul

**Absent:** David Zwicker, Tammy Crouse and Sarah vanderWal

**1. Call to Order** by Karen

**Opening Prayer by Betsy  
Dec - Tammy**

**2. Approval of Nov Agenda:** Approved by Consensus

**3. Approval of Oct Minutes:** Motion to Approve by Peter, seconded by Ann

**4. Financial Report:** October General Fund Deficit = \$247

2022 General Fund deficit (Jan 1-Oct 31) = \$30,825

Accumulated general fund surplus (2020-2022) = \$28,569

**Income Statement:** Offerings up \$39 from October 2021, as well as room rentals \$115 from Oct 2021; \$520 received toward heat pumps; Fridge and Freezer expense = \$1,159

\$411 for communion cups; \$117 for foodbank & \$117 for Souls Harbour from Thanksgiving offering envelopes; \$67 for Halloween candy

GIC renewal due Dec 18th - reinvest \$48,000 at Credit Union?

Motion made by Peter to reinvest this GIC for another year thru Credit Union, seconded by Ann

Motion Passed

Andre moved adoption of his reports sent via email, seconded by Peter

Motion Passed

**5. Pastor's Report:** Rev. Paul's report was accepted as sent via email

Experienced good training with Police Association held in Ontario

Vacation request made for Dec 25 to Jan 5/23

Motion to approve vacation made by Helen, seconded by Betsy

Motion Passed

Decision to tape Dec 24th, 4 pm Service, for CKBW

**6. Old Business:**

**a. COVID 19 Update:** Keep vigilant as Covid still very much present in the Bridgewater area.

Masks are not compulsory but left to the discretion of Congregational members.

**b. Ukrainian Aid:** Tammy away.

**c. Membership List:** Work in progress

**d. Nativity Scene:** Council's decision was to purchase the colored scene.

Motion made by Helen to order scene, seconded by Judy

Motion Passed

Peter and Linda J. to arrange this ordering.

**7. Correspondence:** Two Letters from Eastern Synod and Thank You Card

Letters were an appeal to increase benevolence in 2023, if possible; and review of previous commitments.

Thank You card from Virginia

**8. Ministry Teams Reports:**

**a. Property Team:** Chance to obtain a 'free' steel door (saving of \$1200) - Marshall checking. Recent oil spill but cleaned-up by company. We could receive a credit as this oil was not to be delivered.

**b. Worship Team:** Suzanne Joudrey has resigned from this Team.

Peter reported on Christmas Services. Decorating will start on December 21st.

It was reported that the 'Food Bank' is in great need of donations.

**c. Stewardship:** Ann reported that the Angel Tree is to be upfront this year.

**d. Fellowship:** No meeting held

**e. Learning:** No meeting held

**f. Technology:** Good

**g. Energy:** Peter is investigating a Provincial Grant to purchase a Generator. Need to apply Nov 17th or wait until Feb 2023. It may be possible to collaborate with Michelin, as our central location within the Town is an advantage. We would be a Comfort Centre in time of any emergencies. Further information to come.

Grant covers the initial cost, and installation of the generator. A great Outreach Program for St. Paul's. NOTE: Check on our Insurance Coverage.

**h. Music:** David absent

**i. HR:** No report

**j. Anniversary:** Plans are in progress. Report to come in 2023.

**9. New Business:**

**a. Pastoral Succession:** Good discussion at the Retreat held on Oct 15th. First step is to receive an official resignation from Pastor Paul. Peter circulated 'Motion to Council' - to be discussed at our December Council meeting.

**b. Custodian Position:** Discussion on Custodian duties at special events. Should groups be charged an additional fee for setting-up, cleaning-up and tech support at these events?

Discussion

Motion was made by Peter to charge extra \$50 at special events, seconded by Helen

Motion Passed

Our Rental Agreement will need to be updated.

**c. Musician Fees:** \$125 is the standard fee in the area to replace an organist.

Motion was made by Peter to pay any replacement \$125 for their service, seconded by Judy

Motion Passed

**d. Worship Services:** Further discussion needed at our AGM. For now, we will give our Congregation time to evaluate the present Sunday Services format.

**e. Advent Pot Luck Supper:** To be held on Sunday, Nov 27th at 4:30, before the Baptist Church Advent Service (7 pm). Congregation will be advised at Nov 20th Service.

**f. Sheena's leave:** Sheena will be off Nov 25 to Dec 9th. Ann, Lucille and Olive will cover the Church office.

**g. 2023 Draft Budget:** Andre reviewed his budget with Council. To be further discussed at the December Council meeting for 'Motion to Accept'.

#### **10. Closing Prayer by Pastor Paul**

Next meeting: Sunday, December 11 @ 11:15  
Lunch at Pizza Delight to follow (12:30)

Peter adjourned meeting

Respectfully submitted Judy Garber, Secretary

Approved: