DRAFT St. Paul's Evangelical Lutheran Church Council Meeting Minutes – Oct 16, 2022 @ 11:00

Present: Karen Field, Andre Brideau, Marshall Robar, Helen Sarty, Tammy Crouse, Judy

Garber, Ann Joudrey, Peter Oickle, David Zwicker and Sarah vanderWal

Absent: Rev Paul and Betsy Knickle

1. Call to Order by Karen Opening Prayer by Sarah

Nov: Betsy

2. Approval of Oct Agenda: Approved by Consensus

3. Approval of Sept Minutes: Motion to Approve by Ann, seconded by Helen

4. Financial Report: September General Fund Deficit = \$1,524

2022 General Fund deficit (Jan 1-Sept 30) = \$29,222 Accumulated general fund surplus (2020-2022) = \$30,172

Income Statement: Offerings up \$673 from Sept 2021, as well as room rentals \$613 from Sept

2021; Final student disbursement = \$969 received 3-pay month for salaries & benefits and \$O for oil **Balance:** Investments all made (3 GIC's in the bank)

Andre moved adoption of his reports sent via email, seconded by David Motion Passed

5. Pastor's Report: Rev. Paul's report was accepted as sent via email Vacation request Oct 13-20; Professional Development Oct 23-29

6. Old Business:

- **a. COVID 19 Update:** Covid still very much present in the Bridgewater area. Masks are not compulsory but left to the discretion of Congregational members.
- b. Ukrainian Aid: Tammy will arrange one more drive. Shipment was made in late Sept.
- **c. Membership List:** Still a work in progress but Master List reviewed (150 hours completed on this project). This list needs to be updated on the main Spread List.
- d. Altar Guild: Volunteers have been covering these duties under Betty Lou's guidance.

7. Correspondence: 1) Letter from Olive re: Christmas Shoe Boxes

Again this year she is requesting the permission from Council to go forward with this campaign. These shoeboxes are to be blessed on Sunday, November 13th, 10 am Service.

Motion made by Ann to give permission to proceed, seconded by Helen

Motion Passed
Judy will call Olive.

2) Letter from Andre: Letter was one of Resignation as Treasurer, as of AGM in February, 2023, and from 2nd Council Term. Disappointing moment for our Council members.

8. Ministry "Team" Reports:

- a. Property Team: Renovations to our Utility Room will be done next spring.
- b. Worship Team: Big Thank You to Peter for covering Services today and Oct 23rd.

Meeting on Oct 17th to start preparation for Advent Season (starts Nov 27th).

Discussion on whether to have 2 services on Christmas and New Years (falls on Sundays this year).

Information on Worship Retreats - where/what to do with this info - discussion on 1 vs 2 Sunday Services (Contemporary vs Traditional).

There was also a discussion on the need to recruit a second Worship Musician and whether the cost of this position could be put in the 2023 Budget. More discussion will be held next month.

c.Stewardship: Ann reported that they would like the Angel Tree to be upfront this year. Consensus by Council.

d.Fellowship: No meeting held

e. Learning: Meeting held but little interest received to start Sunday School.

f. Technology: No report

g. Energy: Peter is investigating a Provincial Grant to purchase a Generator. More info to come (Nov meeting).

h. Music: Halifax Baptist Choir has shown interest in having another Concert here at St.Paul's in June 2023.

i. HR: No report

j. Anniversary (Peter): Meeting held in September and plans are in progress. Minutes to be attached. Church portraits set for October 2023, after Thanksgiving.

9. New Business:

- **a.Pastoral Succession:** A Retreat was held on Oct 15th to discuss the results of the survey sent to Congregation. 19 people were present wonderful overview given. It will be a 'hard request' to fill our Pastor needs (2024).
- **b. Custodian Position:** Discussion on Custodian duties at special events bring forward at Nov meeting. Proposal will be to request an additional fee at special events.
- **c. Nativity Scene:** Peter circulated a form for Council members to check off. He will bring back the decision at the Nov meeting.
- d. Musician Fees: To replace David on Oct 2nd, Wendy received \$125 for her services. She has also been asked to cover Nov 6th for David. Much discussion on organist fees in this area. Motion was made by Peter to pay Wendy \$125 for her Services on Nov 6th; seconded by Helen Motion Passed

10. Closing Prayer by Peter

Next meeting: Sunday, November 13 @ 11:15

Respectfully submitted Judy Garber, Secretary

Approved: