

St. Paul's Evangelical Lutheran Church Council
Meeting Minutes – Sept 11, 2022 @ 11:15

Present: Karen Field, Andre Brideau, Marshall Robar, Helen Sarty, Rev Paul, Judy Garber, Betsy Jensen and Sarah vanderWal

Absent: Tammy, Peter, David and Ann

1. Call to Order by Karen

Opening Prayer by Sarah
Oct: Betsy

2. Approval of Sept Agenda with 2 additions: Approved by Sarah; seconded by Betsy
Under New Business: Paul's October Vacation and Virginia's Retirement

3. Approval of June Minutes: Motion to Approve by Helen; seconded by Andre

4. Financial Report: August General Fund Deficit = \$4,925 (down from August 2021)
2022 General Fund deficit (Jan 1-Aug 31) = \$27,748
Accumulated general fund surplus (2020-2022) = \$31,646

Note: Ladies Aid Yard Sale = around \$700

Andre moved adoption of his reports sent via email, seconded by Betsy Motion Passed

5. Pastor's Report: Rev. Paul's reports were accepted as sent via email.

Vacation request Oct 13-20

Professional Development Oct 23-29

Two Sunday services need coverage (Oct 16 & 23)

6. Old Business:

a. COVID 19 Update: Numbers seem on the rise in the Bridgewater area.

Masks are not compulsory but left to the discretion of Congregation.

b. Ukrainian Aid: Tammy will arrange another shipment, dates to collect Sept 23-25

c. Membership List: In the hands of the Stewardship Team. Work in progress

d. Mission Grant: Grant of \$1,000 received towards the Sept 24th symposium at NSCC - includes RCMP, Police, Fire, EHS and EMS personnel

7. Correspondence: Thank You's from Lucille & Olive

8. Ministry "Team" Reports:

a. Property Team: Marshall reported the need to replace the downstairs fridge. He also recommended a small freezer be purchased. Prices were received from Gow's.

Motion made to purchase both a fridge and freezer by Helen; seconded by Andre.

Motion Passed

Renovations to our Utility Room are also needed, according to code, by the end of December. Marshall will obtain 2 quotes and bring them back to the October meeting.

b. Worship Team: Peter will cover the 2 Sunday Services for Paul (Oct 16 & 23).

c. Stewardship: No report

d. Fellowship: Olive & Marshall to arrange setup for Sunday, Sept 18th (new members)

e. Learning: Next meeting Tues Sept 13 at 4:30 pm

f. Technology: Only issue is the Sound as there is a need for a speaker closer to the singers.

g. Energy: No report

h. Music: David is on vacation Oct 2nd (Andre not available). Wendy Fraser will be approached to cover for David.

i. HR: No report

9. New Business:

a. Pastoral Succession: Survey questionnaire was sent forward to our Congregation. A retreat will take place on Oct 15th to discuss the results of this survey.

b. Custodian Position: Discussion on making this a Church Employee Position or continue to follow the HR Service Agreement.

Andre made a motion to make the Custodian Position as a Church Employee, by labour law, effective January 1, 2023; seconded by Helen Motion Passed

Second motion made by Sarah for Marshall to continue as per HR Agreement to the end of December 2022; seconded by Betsy Motion Passed

Note: At October Council meeting, discussion on Custodian duties at special events.

c. Special Event Tech Fees: Amendment made to Motion made on August 18th at Pot Luck held at Paul's: Discussion, Council members questioned whether to charge for video taping of funerals, weddings, etc (calling in Andre or Marshall to do tech work).

Motion made by Helen to charge \$50.00/hour for video-taping; seconded by Betsy

Motion Passed

Discussion

Note: New motion made by Helen to charge flat rate of \$75.00 for video-taping; seconded by Betsy

Motion Passed

d. Retreat Sept 17th: 9:30 to 2 pm - bring a lunch and good ideas

e. Nativity Scene: Bring forth at Oct meeting (white vs color)

f. Paul's Vacation/Professional Development Leave: Peter will cover 2 Services, Oct 16 & 23
Prof.Development - Oct 23-28, Ontario

g. Virginia's Retirement: Virginia has covered many activities over the years, Sunday School, Learning Team, etc but has decided to step back from these activities.
Special thanks will be given to her in the near future by the Church Council.

10. Closing Prayer by Rev Paul

Next meeting: Sunday, October 16 @ 11:15

Respectfully submitted Judy Garber, Secretary

Approved: