St. Paul's Evangelical Lutheran Church Council Meeting Minutes – Nov 10, 2024, 11:15 am

Present: Peter Oickle, Karen Corkum, Judy Garber, Andre Brideau, Ann Joudrey, Sandra Schnare, David Zwiicker, Marshall Robar and Eve Steenbeek

1. Called to Order Prayer by Eve

2. Approval of November Agenda:

Adopted Agenda after Amendment

Guest Karen Field: Update on SSLC, Lunenburg County

Karen reported that 2 Pastors have been selected to join the SSLSM in the New Year.

A tentative schedule was reviewed by Council. Possible changes to the time of Services at St.Paul's - lengthy discussion

Any changes need to be given to Bill Bruhm by November 21st. Council's recommendations will be taken back to the team by Karen & Marshall.

3. Approval of October Minutes: Addition to Reformation Service:

Loose collection to go to CLWR = \$285.00

Motion to adopt Oct minutes by Judy, seconded Sandra

Motion Passed

4. Financial Report: Andre reviewed his October Report with Council

Highlights: October general fund deficit = \$20,990

2024 general fund deficit (Jan 1 to Oct 31) = \$4,957 Accumulated general fund surplus remaining = \$27,243

Further expense for new Hall Doors to be received later.

Andre moved the adoption of his Financial Report, seconded by David Motion Passed

5. Pastor's Report:

6. Old Business:

- **a. SODA Update/Request:** No further word on washer/dryer installation. SODA had requested a washer/dryer be placed in Church for participants.
- b) Update SS Lutheran Shared Ministry: Karen and Marshall

^{*}General Fund offerings were down \$943 from Oct 2023

^{*}Room Rentals \$10,342 (SODA)

^{*}Repairs & Maintenance = \$865

^{*}Parking Lot refurbishment = \$39,743 (Project as quoted).

^{*}Books, Jesus Calling = \$309

^{*}Power and Water, double from 2023 (SODA)

c) Youth Ministry: Revisit in the New Year

7. Correspondence: Letter from Ross Hallett (Vivian Goddard Estate)

8. Ministry Team Reports

a) Property: Nil

b) Worship: Review of Services held. Planning for Christmas Service.

c) Stewardship: No meeting d. Learning: Nil e.Technology: Nil

f. Energy:

g. Music: Tuning of our organ planned.

h. HR: Nil

i. Seniors's Program: Tabled until New Year

j. Outreach: 7 people in Connection Group with Nursing Homes

k. AGM: Feb 23 or March 2, 2025 (storm date)

9. New Business:

a. Esthetics: Tabled until New Year

b. December Advent Service - Baptist Church: Mass Choir practice on Nov 20th at 7 pm.

New Pastor is Rev Aaron C. Kenny

c. Synod Covenant: Peter reviewed Covenant from Eastern Synod with Council.

Discussed and decision made to accept as is.

Motion to accept by Ann, seconded by Sandra

Motion Passed

Peter to sign and return to Synod.

d. Estate of Vivian Goddard: Andre read the letter received from Ross Hallett.

The amount of \$10,000 gifted to St.Paul's.

Andre made motion to apply bequest to General Funds, seconded by Eve

Motion Passed

e. Future of Library: Little to no use of library.

Marshall made a motion to 'box the books' and dispose of them in the near future,

seconded by Eve

Motion Passed

First, an announcement will be made in Church, Nov 17th Service, to see if anyone would like to visit and take any of the books.

f. Christmas Families: Sandra will make contact with the Salvation Army to select 2 families for St.Paul's to supply Christmas gifts & meals this year.

Note: Parking Lot Renters: Rate will be increased as of January 1st, 2025 to \$50 per month (now \$25).

December meeting will be a Council Dinner at Pizza Delight, Dec 15th, 4 pm

10. Closing Prayer

Respectfully submitted by Judy Garber, Secretary

Approved:

St. Paul's Evangelical Lutheran Church Council Meeting Minutes – Dec 15, 2024, 4 pm

Present: Peter Oickle, Karen Corkum, Judy Garber, Andre Brideau, Ann Joudrey, Sandra Schnare, and Eve Steenbeek, Guest Karen F.

Absent: Marshall and David

Called to Order by Peter

(Supper meeting at Pizza Delight)

New Business:

- 1) Christmas Gifts Gifts of \$50 agreed upon for paid employees. Ann reported taking 52 bottles of pickles to the Food Bank for Christmas Boxes.
- 2) Gail's Office Hours over Christmas Working Dec 23, not back until January 2nd, 2025
- 3) COLA increase 3.4% addition as of Jan. 1st, 2025 for paid employees. Sandra made motion for cost-of-living raise, seconded by Ann Motion Passed
- 4) Support of 2 families for Christmas gifts & meals Council agreed via email to give 2 cheques of \$500 to Salvation Army
- 5) AGM February 23 or storm date March 2. Team reports to be submitted by January 20th, 2025

Financial Report:

Andre reviewed his November report with Council.

Highlights: November general fund surplus = \$21,286

2024 general fund surplus (Jan 1 to Nov 30) = \$16,329 Accumulated general fund surplus remaining = \$48,530

- *General Fund offerings were down \$2,493 from Nov 2023 (\$1,444 of this decrease is regular envelopes)
- *\$10,000 received from Vivian Goddard Estate
- *\$5,000 saved in November from not having a full time Pastor
- *Room Rentals \$10,232 (SODA)
- *Repairs & Maintenance = \$197
- *\$499 given to Samaritan's Purse from Christmas shoebox donations Other Financial Items:

*Organ GIC \$25,000 reinvested for 5-year term

*Hall Estate GIC \$50,000 maturing on December 18th, for discussion

Andre made motion to accept his November report, seconded by Ann Motion Passed

GIC due December 18th: Andre made motion to reinvest Child/Youth GIC for 1 year, seconded by Eve

Draft of 2025 Budget - January Council meeting

Treasurer Position: It was suggested by Andre to make this position as a Staff position, avoiding having to be advertised each year.

Motion by Sandra to change Treasurer position as contract to paid employee as of January 2025, seconded by Karen Motion Passed

Week of Prayer Service at Salvation Army - Ann to attend, Friday January 24th

NEW Pastors: Victoria Featherston and Annette Smith

Victoria will be onsite at 11 am Service January 5th. Peter to introduce her to our Congregation. Annette will arrive in February.

Proposed Service Schedule: Monthly schedule: 11 am on first Sunday

9 am on second Sunday11 am on third Sunday9 am on fourth Sunday

Another 2 Services to be added (Saturday?) in February, once the 2nd Pastor arrives. Service schedule to be reviewed after 3-month period

Next Council Meeting:

January Council meeting - Sunday, January 12 @ 11:15 am

Closing Prayer - Peter

Respectfully submitted by Judy Garber, Secretary

Approved: