

**DRAFT**

**St. Paul's Evangelical Lutheran Church Council  
Meeting Minutes – December 16, 2020**

**Present:** Pastor Paul, Belinda Josephson, Cedric Wentzell, Ann Joudrey, Karen Field, Sarah Vanderwal, Andre Brideau, Marshall Robar, Helen Sarty, David Zwicker and Judy Garber  
Regrets: Wilf

**1. Call to Order** by Belinda at 6:30 pm

**Opening Prayer by Helen**

**2. Approval of December Agenda** – Motion to approve by Ann; seconded by Karen

**3. Approval of November 19th Minutes:** Two corrections to be made before filing.  
Motion to approve by Helen; seconded Karen

**4. Financial Report:** Net income for November = \$3,000; special envelope donations = \$2,000  
And Synod gave \$1,000 tech grant  
Current surplus is \$35,500  
Andre submitted to the federal government the application for extended CEBA loan program.  
Andre to email Council upon receipt of this \$20,000 (\$10,000 is forgivable).  
By end of December, estimated surplus might be close to \$50,000  
Andre moved for the adoption of his report; seconded by David

**5. Pastor's Report:** Paul brought forward Employment Agreement Rostered Pastor contract.  
This contract needs to be signed/forwarded to Eastern Synod (document circulated at meeting).

**6. Old Business:**

**a. Government Grant** - project completed

**b. COVID 19 Update:** Same status quo as Dr. Strang is happy with how current services are being conducted. Our three Christmas services are filled but needs ushers from Council to be available for these services.

Dec 22 - Belinda, Ann, Marshall & Sarah

Dec 23 - Karen, Wilfred, Ann & Helen

Dec 24 - Marshall, Cedric/Lucille & Ann      Lists to be given to Sheena

c. Advent Candles not addressed

d. Zoom Upgrades completed

**7. Correspondence:**

**a. Letter from Aesthetics Ctte** - Letter addressed by Council.

Discussion

Response to be sent to the Chair - Linda Jensen

**b. Letter from Eastern Synod re: Yearly Benevolence**

Lengthy discussion

Presently, we give \$2,500 but the letter is more-or-less requesting a larger amount be submitted from St.Paul's.

Motion made by Andre to increase by another \$2,500 - making total gift of \$5,000 for 2020 (one time amount); seconded by Karen  
Motion Passed

Andre will address this Benevolence giving at AGM (Financial Report) in February and will follow-up with Keith (Synod).

Council members were advised to bring forth any proposals they might have for discussion/action in the future.

#### **8. Ministry "Team" Reports:**

**a. Property:** The elevator has been repaired. SIGNS will be posted in regards to usage/safety of this elevator when no one else is in the building.

**b. Worship/Praise:** Meeting held on Dec 3rd and all services are planned until Feb 14th/21. Sheena's last day will be Dec 21st and her return date is Jan 4th/21.

**Action:** Start looking for her replacement (maternity leave) come the new year.

**c. Stewardship:** One person to continue the count at Services

**d. Fellowship:** None

**e, Learning:** None

**f. Tech Team:** Upgrades completed

**Teams to prepare their reports for AGM - Feb 21 or 28th.** Option may be to hold this meeting in the Church (social distancing seating already in place).

#### **9. New Business:**

**a. 2021 Assembly:** Dates are June 25 & 26/21 - Karen to pursue. Discussion  
Two names mentioned who may be interested in participating are Julie and Olive.

**b. Short Term Tech Grants:** To be pursued by Andre

**c. Budget Issues (Andre):** Changes include amount per person for Assembly, \$300 per delegate; adjustment for Rev. Paul's Health Plan; Payroll positions Discussion  
Andre reported no cost-of-living increases for 2 years - Motion made by Karen to give increase to each employed/Church position - seconded by Helen Motion Passed  
Also, no Housing Allowance increase given for 10 years - Motion made by Karen to increase this allowance from \$800 to \$1,200 - seconded by Sarah Motion Passed

#### **10. Closing Prayer by Pastor Paul**

**2021 Next Meeting:** Thur. January 21st, 6:30 pm (no doubt via Zoom)

Adjournment at 8:30 pm

Respectfully submitted Judy Garber, Secretary

Approved: