

**St. Paul's Evangelical Lutheran Church Council**  
**Meeting Minutes – January 21, 2021 - via Zoom**

**Present:** Pastor Paul, Belinda Josephson, Cedric Wentzell, Ann Joudrey, Karen Field, Wilfred Feener, Andre Brideau, Marshall Robar, Helen Sarty, David Zwicker and Judy Garber  
Regrets: Sarah

**1. Call to Order** by Belinda at 6:30 pm **Opening Prayer by Andre** **2. Approval of**

**January Agenda** – Motion to approve by Ann; seconded by Helen **3. Approval of**

**December 16th Minutes:** Motion to approve by Karen; seconded Wilf

**4. Financial Report:** Income for December - envelopes same as Dec 2019; loose cash decreased by \$800; special envelope donations = \$2,000; and Canadian Health Org = \$1,000 \$10,000 CERB loan received. Since December revenue decreased, we were able to qualify for Wage Subsidy = \$1,700 for Dec.

Paid to Synod \$2,500; net income = \$16,800; End-of-year surplus = \$51,900

Financial statements reviewed and signed off.

Balance Sheet to be incorporated in report for AGM

Andre moved for the adoption of his report; seconded by David

Andre addressed his 'over the top volunteer hours' since the COVID-19 situation. Other churches do pay people to do their financial reports etc. Andre's work includes multiple financial reports, completing applications for government loans, making sure correct information is sent to CRA, budget updates etc.

Andre has a vital position and should receive some compensation for his many, many volunteer hours for St.Paul's. Lengthy Discussion

What is a fair compensation? Decision made to have our HR Committee research and discuss such with Andre before our AGM. Andre will take his list to the HR meeting for a presentation of what he has completed in 2020. Item for AGM Agenda

**5. Pastor's Report:** Paul's Employment Agreement Contract needs to be signed/forwarded to Eastern Synod. Action: Belinda & Karen An evening Bible Study will soon be starting - Sunday Feb 7th.

**6. Old Business:**

**a.Christmas Services:** Okay attendance - not well-attended on Christmas Eve  
Virtual Service was well-received having over 300 hits.

Thank You's will be sent to Peter&Virginia for their hours of decorating the Church and also to Julie Ramey & Sandra/Jeff Schnare for their video-taping of Virtual Service. Action: Judy

**b. COVID 19 Update:** Nothing new to report.

**c. Advent Candles:** Work in progress

New Christ Candle to be replaced = \$300 Action: Marshall Request to Congregation for possible donation to cover the cost of this item.

**7. Correspondence:** Reply letter sent to Aesthetics Team

**8. Ministry “Team” Reports:**

**a. Property:** The elevator has been repaired and SIGNS posted. Annual inspection done.

**b. Worship/Praise:** Meeting planned in early Feb. Services are planned until Feb 14th/21.

**c. Stewardship:** One person to continue the count at Services

**d. Fellowship:** None

**e, Learning:** Meeting planned for Monday, Jan 25th

**f. Tech Team:** WIFI upgraded in Church. New Video Camera is needed to have better quality Video Services. Extra cables also needed as well as a dedicated Laptop. The PTZ Camera can be mounted and have ability to tape funerals, weddings etc. The cost for all = \$3,800 We have \$1,000 from Synod and possible donations may be received from our Congregation towards the cost. Andre will present such to the Congregation on Sunday Jan 24th. Maddie Whalen is interested in using this camera.

Motion made by Marshall to purchase new camera and Laptop; seconded by Wilfred

Motion Passed

Teams to prepare their reports for AGM - Feb 21 or 28th.

**9. New Business:**

**a.2021 Assembly:** Dates are June 25 & 26/21 - Ann will explore who might be interested in attending. Two names mentioned were Julie and Olive.

**b. Summer Students (2):** Will be applying to both Federal and Provincial Governments

**c. Draft AGM Agenda:** To be emailed to Belinda

**d. Cushions for Church Pews:** Karen & David to look into such items

**10. Closing Prayer by Pastor Paul**

**11. In-Camera Session**

**2021 Next Meeting:** Thur. February 18, 6:30 pm

Adjournment at 8:10 pm

Respectfully submitted Judy Garber, Secretary Approved: