

**St. Paul's Evangelical Lutheran Church Council
Meeting Minutes – Dec 10, 2023, 11:15 am**

Present: Karen Field, Ann Joudrey, Rev Paul, Karen Corkum, Judy Garber, David Zwicker, Tammy Crouse and Peter Oickle, Virtual Marshall & Sandra
Absent: Betsy Knickle

1. Call to Order by Karen

Opening Prayer by Karen C.

2. Approval of Nov Agenda: Additions - Under New Business

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|--------------------------|---------------------------|
| 1) Preparation for AGM | 4) Rev Blakeley Follow Up |
| 2) Ministry Team Reports | 5) Marshall's Replacement |
| 3) Summer Student | 6) Letter re: Camp Mush |

Approved by Consensus

3. Approval of Nov Minutes: Motion to adopt Nov minutes by Judy, seconded by Ann
Motion Passed

4. Financial Report: November General Fund deficit = \$947.75
2023 General Fund deficit (Jan 1 - Nov 30) = \$17,220.02
Accumulated general fund surplus remaining = \$19,804.37

Income Statement: General Fund offerings up \$867.77 from Nov 2022
Room rentals down \$810.80 from Nov 2022
Current funds in general account = \$30,290.27

All invoices with respect to SODA have been forwarded to them for payment.
We will be receiving 7 equal payments for the rental at \$7,842.86 beginning in mid December.
The Eastlink account will be changed, having a 1G speed, for 2 years at \$169.95/m plus tax.
The shower enclosure is delayed due to base issues and the present toilet needs to be moved - hope to be completed in early January.

Ann moved adoption of her November report, seconded by Peter
Motion Passed

5. Pastor's Report: Approved by Consensus

6. Old Business:

a. Update Temporary Winter Emerg Shelter:

Shower yet to be installed (early January). Compost of excess food to be addressed.

b. Nominating Committee: Work in progress (January Agenda)

c. 2024 Budget: Addressed at January Council meeting

d. Pastoral Succession: First part of Mission Profile form completed. Our financial situation will be improved upon SODA payments received.

7. Correspondence: Address letter from Suzanne Joudrey (new business)

8. Ministry Teams Reports:

- a. **Property Team:** Church signage in progress. Bathroom toilet downstairs needs to be replaced.
- b. **Worship Team:** None
- c. **Stewardship:** Change of couch in foyer
- d. **Learning:** Confirmation classes continue, as of Jan 10th
- e. **Technology:** Upgrade to Eastlink
- f. **Energy:** New Generator installed
- g. **Music:** More members are needed
- h. **HR:** No report
- i. **Anniversary:** Calendars are for sale = \$15; Ice Cream social planned for February; Fundraiser to be scheduled for memory stone (\$2,500); Anniv Dinner tickets will cost \$25.00; Camp Mush Service questionable
- j. **Seniors's Program:** Next session to be early January
- k. **Outreach:** Our Church will be responsible for 5 families at Christmas. Sandra will do 'blessing cards' for these dinner boxes.

9. New Business:

- a. **AGM:** February 25 or storm date March 3
 - b. **Team Reports:** Teams have been informed to get their 2023 reports prepared
 - c. **Summer Student:** Supervision needed. Marshall will complete the application form for both Church and Camp Mush. Peter to address other duties.
 - d. **Suzanne's letter re: Rev Blakeley (gender diversity):** Karen F. to explore
 - e. **While Marshall is recuperating,** his daughter Amanda will do custodian chores.
 - f. **Letter re: Camp Mush Board:** As a result from COVID, 2 loans were received from the Federal Government. Camp is still owing on the second loan = \$15,000. The Board is asking for support in order to continue the Camp (2024).
Tammy made a motion to give a payment of \$5,000 back to the Government to help pay the second loan, seconded by Sandra.
- Motion Passed

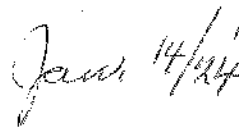
Note: The new Nativity Scene has arrived. Peter will put it in place next week.
Christmas gifts were given to Rev Paul and David and later to Marshall and Gail.

10. Closing Prayer by Pastor Paul

2024 Council meeting: Sunday, January 14th at 11:15 am



Respectfully submitted by Judy Garber, Secretary



Approved:

FINANCIAL REPORT

December General Fund surplus \$16,323.40

2023 General Fund deficit (Jan 1 – December 31) - \$896.62

Accumulated general fund surplus remaining \$36,127.77

Income Statement: General Fund offerings up \$408.36 from December 2022

Total Room Rentals – up \$16,628.74 from December 2022

We have received 3 instalments from SSODA. Two being in the month of December and the 3rd on January 1, 2024. There were some minor bumps in the road but appears as though we are working through them. Thank you everyone for your patience. We are continuing to work on the shower enclosure and am hopeful that this can be accomplished soon.

I am attaching copies of the 2024 Property Assessments for your information.

Food for thought. I have been speaking to several members of Council and for ease (mainly mine) I would suggest that we simply order 140 contribution envelopes as we have in other years. Yes the expense was about \$550.00, however there were not many that were not used.

Pastor's Report for December, 2023
Reported on January 14, 2024

Visits:

Home- 4
Other- 8
Phone Contacts- 28
Community Café visit- 1

Committee/ Program Meetings:

Pastor's report
Council Meetings- 1
Confirmation- 2

Regular/Special Services, Events, or Projects:

Sermons/ Messages- 13
9am Contemporary Service- 3 10am Worship live stream services- 4
Funerals- 5
Christmas Eve services- 2

Future Goals for the coming months:

Lent and Easter Services

Vacation/sick days/Holidays:

Sick days (18): 0 (14 days remaining for 2023)
Holidays: 2
Vacation days (6 weeks): 0 (0 weeks remaining for 2023)
Professional Development (2 weeks per year): 0 (2 weeks remaining for 2023)

Here are the ELCIC minimum guidelines implemented January 2017:

Sick Days- 18 days per year

Holidays- Rostered employees are entitled to *two days off per week*, plus *days in lieu of Statutory Holidays* taken within a reasonable time of the actual holiday as mutually agreed with council.

Vacation- 6 weeks including 6 Sundays (21+ years of ordination)

Professional Development Days- 2 weeks per year. Accumulative up to 6 weeks.

